

Hamblen County/Morristown Solid Waste Agenda

August 21, 2026

Morristown Public Works Training Room

Meeting Called To Order-Tom Rush

Public Comment/General Public Forum:

Approval of Board Minutes:

Financial Report-Amy Hemminger

1. Review financials

Manager's Report-Dennis Barnes

1. TDEC Inspection

Engineer's Report-Steve Bostic

1. Landfill Project's Progress

Unfinished Business: Tom Rush, Herman Demmink, George Hyfantis, and Patrick McGuffin

1. Westrock Recycling Service Agreement
2. Recycle Grant discussion of Equipment Cat 323 Hex
3. Fisher Arnold Rate Sheet
4. Class III expansion consulting quote

New Business:

Adjournment-Tom Rush

Hamblen County/Morristown Solid Waste Board of Directors Meeting

Minutes: July 17, 2026

Morristown Public Works Conference Room

Board Members Present: Tom Rush-Chairman, Patrick McGuffin-Vice Chairman, Chris Cutshaw- (Ex-Officio/County Mayor), Dennis Barnes-(Ex-Officio/Director), Mike Bell, Bob Garrett, Tim Horner and Will Sliger.

Absent: Matt Lacy, Ventrus Norfolk

Others Present: Amy Hemminger, Steve Bostic, Paul Brown, Mike Richardson, Joey Barnard, Ron White, Stephanie Clonce and Public.

Meeting Called To Order: Tom Rush

Mr. Rush called the meeting to order at 9:00 a.m.

Public Comment/General Public Forum: Linda Noe

Ms. Noe expressed her concern about voting on the SEI Landfill today. After some research at the county, she found that the county did not put out the signage for the correct lengths of time that the Jackson Law calls for. Ms. Noe stated, "Your attorney was even concerned by the way it was handled. So, I am asking the board to do more research on this before voting on this today. The city voted on March 19, 2026, and passed it, the County voted on May 19, 2026, and passed it. You have 90 days from May 19, 2026, to vote on it and do some research to make sure it was done correctly".

Approval of Minutes: Tom Rush

Mr. Sliger made the motion to approve the June 26, 2026, minutes and Mr. Horner seconded the motion with all board members present in favor.

Financial Report: Amy Hemminger and Tom Rush

1. Review of June 2026 Financials- Ms. Hemminger stated that the financial statements as presented are preliminary for year-end as they do not include adjustments for audit for items such as closure/post closure expense and liability and debt repayments. The statement of net position includes the transfers to LGIP for the 1st quarter 2026 capital, debt service, and shredder tipping fees. The statement of revenues and expenses includes repairs to various CAT equipment of approximately \$10,500.

Hamblen County/Morristown Solid Waste Board of Directors Meeting

Minutes: July 17, 2026

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2. Mr. Rush stated that the interest rates are 2.15% at First Horizon and 3.65% at LGIP.

Manager's Report: Dennis Barnes

1. Mr. Barnes stated that we finally received the inspection report for May. We got a new inspector this month and she was pleased to see the landfill in good condition after all the storms we have had. She did not state if we had issues or not, so we will have to wait for her report.
2. Mr. Barnes stated that our sign on the building needed replacing because it has faded out to where you cannot read it, and he would like to change the name back to the original name that is on our charter, which is Joint Hamblen County – Morristown Regional Authority. Also, he would like to get the sign made for Keith Jackson since they lost it in the fire. Both signs will be around \$2,000. Mr. Rush stated that Mr. Barnes can get a draft copy of the signs and bring them to the next meeting for consideration.
3. Mr. Rush asked Mr. Barnes about the recycling grant status. Mr. Barnes stated that it would probably be October before we hear anything about it.

Engineer's Report: Steve Bostic

Mr. Bostic updated the board on the engineering projects going on at the Landfill (see attachment).

Mr. Bostic told the board he had hired a new employee with landfill experience to help with our permit. Matt and the employee are going through all the paperwork reviewing and resubmitting the response to TDEC for hopefully the last time. Mr. Barnes stated that we only had about a year left in Class I and two years left in Class III.

Mr. Barnes got some information about someone dumping out of state garbage. So, now we will have to find out where it is coming from. We cannot accept any out of state garbage.

Mr. Bostic stated that we have a peer person hired with landfill experience and I can supply his resume for the board to review and bring him to the meeting next month to meet him. Mr. Rush asked since we were on our fourth notice of deficiency (NOD), do we need to bring in extra help to get through this. Mr. Cutshaw asked since we have had repeated NODS, does your new employee know what he is doing? Mr. Bostic stated that he would give us his name and you can pass it on to TDEC to research him. Mr. Sliger asked what is going to be life changing even if we have the permit? It is going to be next spring now since we have not turned this fourth NOD response back in. In May we had 12 to 14 months left in Class I. So, what can he tell

Hamblen County/Morristown Solid Waste Board of Directors Meeting

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Morristown Public Works Conference Room

us that is going to be life changing in getting our permit? Mr. Barnes stated that he would reach out to TDEC and Mr. Burnette and let them research him. Mr. McGuffin stated that he would make a motion to hire a third party to come in and help us get to the finish line. Mr. Rush stated that there is a process to go through to hire someone who could get and we need to get some quotes before the August meeting. Mr. Bostic stated that you would need someone who could review your operations manual in depth and make recommendations. Mr. McGuffin stated that he would call a couple of people he knew and see if they will give us a proposal on it and we can vote on it at the August meeting.

New Business: Pat McGuffin

Mr. McGuffin stated that he had a couple in mind for the Class III expansion that needs to be started on. He is going to call John Garner and Geos about doing it, getting bids, and getting it going. Class III has around two years left.

Adjournment from Hamblen County/Morristown Solid Waste Board of Directors Meeting: Tom Rush

Mr. Rush stated that instead of adjourning the regular board meeting for the purpose of convening the Hamblen County Region Solid Waste Authority, he has some concerns about proceeding with the vote today on the SEI Landfill. He stated that our attorney is not present, and we have some concerns that could affect the vote. One concern is the comment today about the signage SEI posted at the landfill site and whether it was correct. All our board members are not present, and they need to be for this vote. We need to find out more about the signage issue and call a special meeting for this vote only. Mr. Rush recommended postponing the SEI Landfill vote until next month when everyone is available.

Mr. Rush asked for a motion to adjourn, and all board members present were in favor.

Adjourn to Hamblen County Regional Solid Waste Authority: Tom Rush

Mr. Rush has recommended postponing the meeting until next month at which time a special-called meeting will be held.

Adjournment: Tom Rush

Mr. Rush asked for a motion to adjourn the regular meeting, and all board members present were in favor. Mr. Rush adjourned the meeting at 9:55 a.m.

Hamblen County/Morristown Solid Waste Board of Directors Meeting

Minutes: July 17, 2026

Morristown Public Works Conference Room

Tom Rush-Chairman

Chris Cutshaw-Mayor

Morristown-Hamblen County Solid Waste Board

07/16/2026 2:42 PM

Register: 11130 - Operating Account

From 07/17/2026 through 07/17/2026

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
07/17/2026	10479	CANON Solutio...	21100 - Accounts Paya...		76.13		358,832.12
07/17/2026	10480	CAPPS & BYRD, LLP	21100 - Accounts Paya...		568.75		358,263.37
07/17/2026	10481	CINTAS	21100 - Accounts Paya...		3,803.21		354,460.16
07/17/2026	10482	CITY OF MORRIST...	21100 - Accounts Paya...		968.87		353,491.29
07/17/2026	10483	DAVID BERRY TR...	21100 - Accounts Paya...		660.00		352,831.29
07/17/2026	10484	HAMBLENT COUNT...	21100 - Accounts Paya...		10,142.55		342,688.74
07/17/2026	10485	LANE SALES, LLC-V	21100 - Accounts Paya...	PO#7694	87.24		342,601.50
07/17/2026	10486	LIBERTY TIRE RE...	21100 - Accounts Paya...		384.30		342,217.20
07/17/2026	10487	NAPA AUTO PARTS	21100 - Accounts Paya...		158.94		342,058.26
07/17/2026	10488	PDS CONSULTING	21100 - Accounts Paya...		5,123.45		336,934.81
07/17/2026	10489	PURKEY, CARTER, ...	21100 - Accounts Paya...		5,067.00		331,867.81
07/17/2026	10490	ROGERS PETROLE...	21100 - Accounts Paya...		7,611.12		324,256.69
07/17/2026	10491	STATE OF TENNES...	21100 - Accounts Paya...		10,689.30		313,567.39
07/17/2026	10492	STOWERS MACHI...	21100 - Accounts Paya...	PO#7687	169.98		313,397.41

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Morristown-Hamblen County Solid Waste Board

07/20/2026 8:36 AM

Register: 11130 · Operating Account

From 07/20/2026 through 07/20/2026

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
07/20/2026	ACH012...	APPALACHIAN EL...	21100 · Accounts Paya...		1,251.92		312,145.49
07/20/2026		QuickBooks Payroll ...	-split-	Created by Pay	9,339.95		302,805.54

Morristown-Hamblen County Solid Waste Board

07/21/2026 11:22 AM

Register: 11130 · Operating Account
From 07/15/2026 through 07/15/2026
Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
07/15/2026			-split-	Deposit		4,407.80	368,756.45
07/15/2026	ACH715...	AFLAC	21100 · Accounts Paya...		486.13		368,270.32

Morristown-Hamblen County Solid Waste Board

07/22/2026 8:56 AM

Register: 11130 - Operating Account

From 07/21/2026 through 07/21/2026

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
07/21/2026	E-pay	United States Treasury	-split-	62-1363632 Q..	2,695.52		528,750.07
07/21/2026	ACH673...	BOB GARRETT	21100 - Accounts Paya...		200.00		528,550.07
07/21/2026	ACH673...	WILL SLIGER	21100 - Accounts Paya...		200.00		528,350.07
07/21/2026	ACH673...	LDA ENGINEERIN...	21100 - Accounts Paya...		13,415.96		514,934.11
07/21/2026	ACH673...	TMS INTERNATIO...	21100 - Accounts Paya...		966.02		513,968.09

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14,381.98

Morristown-Hamblen County Solid Waste Board

07/22/2026 8:47 AM

Register: 11130 - Operating Account

From 07/21/2026 through 07/21/2026

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
07/21/2026	E-pay	United States Treasury	-split-	62-1363632 Q...	2,695.52		528,750.07
07/21/2026	ACH673...	BOB GARRETT	21100 - Accounts Paya...		200.00		528,550.07
07/21/2026	ACH673...	WILL SLIGER	21100 - Accounts Paya...		200.00		528,350.07

400.00

Morristown-Hamblen County Solid Waste Board

07/24/2026 12:30 PM

Register: 11130 · Operating Account
From 07/23/2026 through 07/23/2026
Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
07/23/2026	ACH675...	ELLIOTT'S BOOT C...	21100 · Accounts Paya...		855.78			513,112.31

Morristown-Hamblen County Solid Waste Board

07/24/2026 12:12 PM

Register: 11130 - Operating Account

From 07/24/2026 through 07/24/2026

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
07/24/2026	ACH065...	VERIZON WIRELE...	21100 - Accounts Paya...	ACH	197.93			513,770.16

Morristown-Hamblen County Solid Waste Board

07/31/2026 8:06 AM

Register: 11130 - Operating Account

From 07/31/2026 through 07/31/2026

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
07/31/2026	10493	BANKCARD CENT...	21100 - Accounts Paya...		2,245.28		586,855.37
07/31/2026	10494	DAVID BERRY TR...	21100 - Accounts Paya...		440.00		586,415.37
07/31/2026	10495	FAIRBANKS SCAL...	21100 - Accounts Paya...		956.00		585,459.37
07/31/2026	10496	HAMBLENT COUNT...	21100 - Accounts Paya...	FY 25-26 Q4 C...	3,040.51		582,418.86
07/31/2026	10497	LIBERTY TIRE RE...	21100 - Accounts Paya...		1,044.38		581,374.48
07/31/2026	10498	MIKE BELL	21100 - Accounts Paya...		200.00		581,174.48
07/31/2026	10499	NAPA AUTO PARTS	21100 - Accounts Paya...		723.32		580,451.16
07/31/2026	10500	PATRICK MCGUFF...	21100 - Accounts Paya...		200.00		580,251.16
07/31/2026	10501	PITNEY BOWES INC	21100 - Accounts Paya...		112.87		580,138.29
07/31/2026	10502	ROGERS PETROLE...	21100 - Accounts Paya...		3,614.19		576,524.10
07/31/2026	10503	STERICYCLE, INC.	21100 - Accounts Paya...		89.88		576,434.22
07/31/2026	10504	TIMOTHY L. HOR...	21100 - Accounts Paya...		200.00		576,234.22
07/31/2026	10505	TOM RUSH	21100 - Accounts Paya...		200.00		576,034.22
07/31/2026	10506	WITT UTILITY DIS...	21100 - Accounts Paya...		150.00		575,884.22

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Morristown-Hamblen County Solid Waste Board

08/05/2026 8:20 AM

Register: 11130 · Operating Account

From 08/05/2026 through 08/05/2026

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
08/05/2026	ACHGM...	CITIZEN TRIBUNE...	21100 · Accounts Paya...	PO#7699	65.74			599,204.68

Morristown-Hamblen County Solid Waste Board

08/05/2026 8:58 AM

Register: 11130 Operating Account

From 06/30/2026 through 06/30/2026

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
06/30/2026			-split-	Deposit		2,826.20	307.46
06/30/2026	E-pay	United States Treasury	-split-	62-1363632 Q...	2,182.24 X		-1,874.78
06/30/2026	ACH5H1...	CITIZEN TRIBUNE...	21100 Accounts Paya...	PO#7691	70.23		-1,945.01
06/30/2026	ACHGM...	CITIZEN TRIBUNE...	21100 Accounts Paya...	PO#7691	77.70		-2,022.71

Morristown-Hamblen County Solid Waste Board

08/05/2026 9:22 AM

Register: 11130 - Operating Account

From 08/04/2026 through 08/04/2026

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
08/04/2026	E-pay	United States Treasury	-split-	62-1363632 Q...	2,525.64		599,122.49
08/04/2026	ACH685...	MORRISTOWN UT...	21100 - Accounts Paya...	004561-022128	3,364.76		595,757.73

Morristown-Hamblen County Solid Waste Board

08/06/2026 12:28 PM

Register: 11130 - Operating Account

From 08/06/2026 through 08/06/2026

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
08/06/2026	ACH685...	ELLIOTT'S BOOT C...	21100 · Accounts Paya...		284.94		595,407.05
08/06/2026	ACH685...	SFP MORRISTOWN	21100 · Accounts Paya...	po#7698	100.20		595,306.85
08/06/2026	ACH685...	TMS INTERNATIO...	21100 · Accounts Paya...		309.98		594,996.87
08/06/2026	ACH685...	UNIVERSAL TOTA...	21100 · Accounts Paya...		1,868.80		593,128.07

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Morristown-Hamblen County Solid Waste Board

08/07/2026 8:01 AM

Register: 11130 - Operating Account

From 08/07/2026 through 08/07/2026

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
08/07/2026	10507	ACCIDENT FUND L...	21100 - Accounts Paya...		1,053.80			592,074.27
08/07/2026	10508	AIRMEDCARE NE...	21100 - Accounts Paya...		1,365.00			590,709.27
08/07/2026	10509	CANON SOLUTIO...	21100 - Accounts Paya...		73.33			590,635.94
08/07/2026	10510	CINTAS	21100 - Accounts Paya...		1,287.64			589,348.30
08/07/2026	10511	CITIZEN TRIBUNE...	21100 - Accounts Paya...		209.00			589,139.30
08/07/2026	10512	CITY OF MORRIST...	21100 - Accounts Paya...		87,621.37			501,517.93
08/07/2026	10513	DAVID BERRY TR...	21100 - Accounts Paya...		220.00			501,297.93
08/07/2026	10514	FUELMAN	21100 - Accounts Paya...		468.50			500,829.43
08/07/2026	10515	HAMBLENT COUNT...	21100 - Accounts Paya...		11,710.06			489,119.37
08/07/2026	10516	MATTHEW RHOA...	21100 - Accounts Paya...		217.90			488,901.47
08/07/2026	10517	NAPA AUTO PARTS	21100 - Accounts Paya...		314.87			488,586.60
08/07/2026	10518	PDS CONSULTING	21100 - Accounts Paya...		1,305.10			487,281.50
08/07/2026	10519	PRYOR LEARNING...	21100 - Accounts Paya...		229.00			487,052.50
08/07/2026	10520	ROGERS PETROLE...	21100 - Accounts Paya...		7,254.70			479,797.80
08/07/2026	10521	SMOKY MOUNTAI...	21100 - Accounts Paya...	po#7700	86.18			479,711.62
08/07/2026	10522	STOWERS MACHI...	21100 - Accounts Paya...		1,434.24			478,277.38
08/07/2026	10523	WESTROCK KNOX...	21100 - Accounts Paya...	June 26	2,850.00			475,427.38

1,053.80

1,365.00

73.33

1,287.64

209.00

87,621.37

220.00

468.50

11,710.06

217.90

314.87

1,305.10

229.00

7,254.70

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Morristown-Hamblen County Solid Waste Board

08/11/2026 7:39 AM

Register: 11130 · Operating Account

From 08/11/2026 through 08/11/2026

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
08/11/2026	E-pay	United States Treasury	-split-	62-1363632 Q...	2,738.46		484,272.06
08/11/2026	ACH030...	LIBERTY NATION...	21100 · Accounts Paya...		303.06		483,969.00

Morristown-Hamblen County Solid Waste Board

08/12/2026 8:17 AM

Register: 11130 - Operating Account

From 08/12/2026 through 08/12/2026

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
08/12/2026			-split-	Deposit			34,280.80	514,711.48
08/12/2026	ACH036...	CHARTER COMM...	21100 - Accounts Paya...		303.95			514,407.53

Morristown-Hamblen County Solid Waste Board

8/19/2026 7:43 AM

Register: 11130 - Operating Account

From 08/19/2026 through 08/19/2026

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
08/19/2026	10524	5 RIVERS COMMU...	21100 - Accounts Paya...		65.00			155,197.69
08/19/2026	10525	AFFILIATED ELEC...	21100 - Accounts Paya...		375.00			154,822.69
08/19/2026	10526	CAPPS & BYRD, LLP	21100 - Accounts Paya...		52.50			154,770.19
08/19/2026	10527	DAVID BERRY TR...	21100 - Accounts Paya...		1,100.00			153,670.19
08/19/2026	10528	LIBERTY TIRE RE...	21100 - Accounts Paya...		614.52			153,055.67
08/19/2026	10529	NAPA AUTO PARTS	21100 - Accounts Paya...		230.07			152,825.60
08/19/2026	10530	PITNEY BOWES B...	21100 - Accounts Paya...		214.99			152,610.61
08/19/2026	10531	PORTER'S TIRE ST...	21100 - Accounts Paya...	PO#7701	486.35			152,124.26
08/19/2026	10532	PURKEY,CARTER....	21100 - Accounts Paya...		1,931.00			150,193.26
08/19/2026	10533	SMOKY MOUNTAI...	21100 - Accounts Paya...	PO#7703	365.34			149,827.92

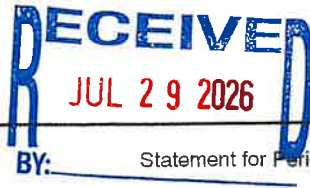
62 * 100
 347 * 100 =
 52 * 50 =
 1 * 154 * 100
 614 * 50
 230 * 100 =
 214 * 100 =
 486 * 100 =
 1,931 * 100 =
 365 * 100 =
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BankCard Center

Card Statement



Account Number XXXX XXXX XXXX 0792

BY:

Statement for Period: June 25, 2026 to July 24, 2026

CARDHOLDER SUMMARY

DENNIS R BARNES XXXX XXXX XXXX 0792	Previous Balance	Purchases And + Other Debits	Cash + Advances	Finance + Charges	Credits -	Payments -	=	New Balance
CardHolder Totals	\$879.78	\$2,245.28	\$0.00	\$0.00	\$0.00	\$879.78		\$2,245.28

FINANCE CHARGE SUMMARY

	Average Daily Balance	Monthly Periodic Rate	Corresponding Annual Percentage Rate	Periodic Finance Charge
PURCHASES (V) = Variable Rate	\$0.00	1.054%(V)	12.65% (V)	\$0.00

GRACE PERIOD

To Avoid a Finance Charge On Purchases, Pay Entire New Balance by Payment Due Date Each Billing Period. Finance Charge Accrues on Cash Advances Until Paid And Will Be Billed On Your Next Statement.

CUSTOMER SERVICE CALL 1-800-382-5465 LOST/STOLEN CARDS CALL 1-800-382-5465 SEND BILLING INQUIRIES TO BANKCARD CENTER P.O. BOX 1545 MEMPHIS, TN 38101-1545	ACCOUNT NUMBER XXXX XXXX XXXX 0792		ACCOUNT SUMMARY	
	STATEMENT DATE	07/24/26	PREVIOUS BALANCE	\$879.78
	CREDIT LIMIT	\$5,000.00	PURCHASES & OTHER CHARGES	\$2,245.28
	AVAILABLE CREDIT*	\$2,754.00	CASH ADVANCES	\$0.00
	PAST DUE	\$0.00	CASH ADVANCE FEES	\$0.00
	OVERLIMIT	\$0.00	LATE PAYMENT CHARGE	\$0.00
	DISPUTED AMOUNT	\$0.00	FINANCE CHARGE	\$0.00
	AMOUNT DUE	\$112.00	CREDITS	\$0.00
	PAYMENT DUE DATE	08/18/26	PAYMENTS	\$879.78
			NEW BALANCE	\$2,245.28

* Amount reflected in whole dollars only

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PAGE 1 of 2

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4197

↑PLEASE DETACH HERE AND RETURN WITH PAYMENT

BANKCARD CENTER
P.O. BOX 1545
MEMPHIS TN 38101-1545

HAMBLEN CO/

ACCOUNT NUMBER XXXX XXXX XXXX 0792
PAYMENT DUE DATE 08-18-26
AMOUNT DUE \$112.00
NEW BALANCE \$2,245.28

|||||
BANKCARD CENTER
P.O. BOX 385
MEMPHIS TN 38101-0385

AMOUNT ENCLOSED

\$

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DENNIS R BARNES
MORRISTOWN SOLID WASTE
3849 SUBLETT RD
MORRISTOWN TN 37813-3734

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Statement Date	07/24/26	Credit Limit	\$5,000.00	Cash Advance Balance	\$0.00
Payment Due Date	08/18/26	Available Credit	\$2,754.00	Amount Due	\$112.00
New Balance	\$2,245.28				

STATEMENT MESSAGES

Important Notice

Payments will be posted and credited to your account on the day they are received, subject to applicable payment processes and cutoff times. However, in order to protect against fraud and to allow for necessary payment verification and settlement, it may take up to 5 business days from receipt of payment for adjustments to be made to your available credit line.

To pay by phone, call 1-800-382-5465. When providing payment instructions via the automated interactive phone system, you authorize us to debit your account for the amount indicated on or after the date indicated. This authorization is for a single transaction (including re-presentation of that transaction) and does not provide for any additional debits.

Important Notice

Your First Horizon credit card is now participating in Visa Account Updater (VAU), which is a free service required by Visa. If you wish to Opt Out or require additional information, please call 800-382-5465. To learn more, please visit www.firsthorizon.com/personal/support/FAQs/General-Banking-FAQs

Post Date	Tran Date	Transaction Description	Amount
06-25	06-24	AMAZON MKTPL*588UH1W60 Amzn.com/bill WA	\$63.93
06-26	06-25	RTK MOBILE RTKMOBILE.COM UT	\$25.00
06-28	06-26	AMAZON MKTPL*AF7M68UW3 Amzn.com/bill WA	\$25.90
06-29	06-28	AMAZON MKTPL*J58QZ6NA3 Amzn.com/bill WA	\$12.59
06-29	06-28	AMAZON MKTPL*NK1TE4KX3 Amzn.com/bill WA	\$153.63
06-30	06-29	COLUMN PUBLIC NOTICE COLUMN.US DC	\$70.23
06-30	06-29	COLUMN PUBLIC NOTICE COLUMN.US DC	\$77.70
07-02	07-01	Amazon.com*T123H8FA3 Amzn.com/bill WA	\$146.29
07-06	07-05	INTUIT *Payroll CL.INTUIT.COM CA	\$1,393.83
07-07	07-07	PAYMENT - THANK YOU MEMPHIS TN	-\$879.78 PY
07-19	07-18	ADOBE INC. 408-536-6000 CA	\$263.27
07-24	07-23	AMAZON MKTPL*WB5N55KL3 Amzn.com/bill WA	\$12.91

Stephanie Clonce

From: Markietta Tharp <Markietta.Tharp@tn.gov>
Sent: Tuesday, July 21, 2026 2:55 PM
To: Dennis Barnes
Cc: Revendra Awasthi; Stephanie Clonce
Subject: Hamblen-Morristown Inspections
Attachments: SWMSWP-SNL320000152-MORRISTOWN HAMBLÉN-INSP-INITIAL INSPECTION-20260715-%-KEFO-2202.pdf;
SWMSWP-DML320000100-MORRISTOWN HAMBLÉN-INSP-INITIAL INSPECTION-20260715-%-KEFO-2202.pdf

Good afternoon, Dennis!

Happy Monday!

The reason for my email today is to deliver both the monthly inspection form for the Class I and the quarterly inspection form for the Class III. Note that no violations were observed/cited during the current inspection, but one AOC was issued for the Class III.

- Waste Not Confined to a Manageable Area - Working face was of a substantial size. Please ensure cover is being applied at least every 14-days.

Do not hesitate to reach out with any questions, comments, or concerns. Thank you for your time! Have a great day!



Environment &
Conservation

Markietta Tharp | Environmental Scientist
Division of Land Protection
Knoxville Environmental Field Office
3711 Middlebrook Pike, Suite 101
Knoxville, TN 37921
C: 865-393-1488
markietta.tharp@tn.gov
www.tn.gov/environment

Customers: We value your feedback! Please complete our [customer satisfaction survey](#).

Please consider the environment before printing this email message





STATE OF TENNESSEE
DEPARTMENT OF ENVIRONMENT AND
CONSERVATION
DIVISION OF SOLID WASTE MANAGEMENT
DAVY CROCKETT TOWER, 7TH FLOOR
500 JAMES ROBERTSON PARKWAY
NASHVILLE, TN 37243

RECEIVED
JUL 22 2026
BY:

Initial Inspection

CHECK IF UNDER
ENFORCEMENT
ACTION ☐

DATE
7/15/2026

TIME
12:00

WEATHER
85°F, Sunny

CLASS I FACILITY INSPECTION CHECKLIST

Morristown Balefill Landfill SNL320000152 3849 Sublett Road Hamblen

EFO
KNOX

*SEE DISCLAIMER ON LAST PAGE

VIOLATION		REGULATION	OBSERVATION			
			NVO	AOC	V1	V2
RECORDS AND REPORTS						
CERTIFIED PERSONNEL NOT PRESENT DURING OPERATING HOURS		0400-11-01-.04(2)(b)5.	☒	NA	☐	☐
COMMENTS	Met with Dennis Barnes.					
TRAINED PERSONNEL NOT PRESENT DURING OPERATING HOURS		0400-11-01-.04(2)(b)5. 0400-11-01-.04(2)(b)4.	☒	NA	☐	☐
COMMENTS						
PERMITS, PLANS, OPERATING MANUAL NOT AVAILABLE		0400-11-01-.02(5)(a)(7).	☒	NA	☐	☐
COMMENTS						
INADEQUATE RANDOM INSPECTION PROGRAM		0400-11-01-.04(2)(s)	☐	☐	☐	☐
COMMENTS						
NO OPERATING SCALES AND/OR FAILURE TO MAINTAIN WASTE RECORDS		T.C.A. 68-211-862(a)(b)(1)(2)	☒	NA	☐	☐
COMMENTS						
OPERATION DOES NOT CORRESPOND WITH ENGINEERING PLANS		T.C.A. 68-211-104(3) T.C.A. 68-211-105(b)	☐	☐	☐	☐
COMMENTS						
OPERATION DOES NOT CORRESPOND WITH PERMIT CONDITIONS		T.C.A. 68-211-104(3) 0400-11-01-.02(5)(a)1.	☒	NA	☐	☐
COMMENTS						

*SEE DISCLAIMER ON LAST PAGE			
VIOLATION		REGULATION	OBSERVATION NVO AOC V1 V2
GENERAL FACILITY STANDARDS			
ACCESS NOT LIMITED TO OPERATING HOURS		0400-11-01-.04(2)(a)4.	☒ ☐ ☐ ☐
COMMENTS			
INADEQUATE INFORMATION SIGNS		0400-11-01-.04(2)(b)2	☒ ☐ ☐ ☐
COMMENTS			
INADEQUATE ARTIFICIAL OR NATURAL BARRIER		0400-11-01-.04(2)(b)1.	☒ ☐ ☐ ☐
COMMENTS			
INADEQUATE EMPLOYEE FACILITIES		0400-11-01-.04(2)(e)	☒ ☐ ☐ ☐
COMMENTS			
UNSATISFACTORY ACCESS ROAD(S)/ PARKING AREA(S)		0400-11-01-.04(2)(b)3.	☒ ☐ ☐ ☐
COMMENTS	Roads for the facility are in good condition.		
NO COMMUNICATION DEVICES		0400-11-01-.04(2)(f)	☒ ☐ ☐ ☐
COMMENTS			
INADEQUATE FIRE PROTECTION		0400-11-01-.04(2)(c)2.	☒ ☐ ☐ ☐
COMMENTS			
NO PERMANENT BENCHMARK		0400-11-01-.04(2)(o)	☒ ☐ ☐ ☐
COMMENTS			
BUFFER ZONE STANDARD VIOLATED		0400-11-01-.04(3)(a)	☒ ☐ ☐ ☐
COMMENTS			

*SEE DISCLAIMER ON LAST PAGE

VIOLATION		REGULATION	OBSERVATION			
			NVO	AOC	V1	V2
OVERALL PERFORMANCE STANDARDS						
UNSATISFACTORY LITTER CONTROL		0400-11-01-.04(2)(d)	☒	☐	☐	☐
COMMENTS	Mild litter observed around the site.					
INADEQUATE DUST CONTROL		0400-11-01-.04(2)(j)	☒	☐	☐	☐
COMMENTS						
INADEQUATE VECTOR CONTROL		0400-11-01-.04(2)(a)1.	☒	☐	☐	☐
COMMENTS						
POTENTIAL FOR EXPLOSIONS OR UNCONTROLLED FIRES		0400-11-01-.04(2)(a)2. 0400-11-01-.04(5)(a)	☒	☐	☐	☐
COMMENTS						
UNAPPROVED SALVAGING OF WASTE		0400-11-01-.04(2)(b)6.	☒	☐	☐	☐
COMMENTS						
LEACHATE MANAGEMENT						
LEACHATE OBSERVED AT THE SITE		0400-11-01-.04(2)(a)(3).	☒	☐	☐	☐
*LEACHATE ON EXTERNAL SLOPE			☒	☐	☐	☐
*LEACHATE ENTERING RUN-OFF			☒	☐	☐	☐
*LEACHATE ENTERING A WATER COURSE			☒	NA	NA	☐
COMMENTS	No leachate issues were disclosed or observed.					
INADEQUATE MAINTENANCE OF LEACHATE MANAGEMENT SYSTEM (Inspector check and record (i) Sump Levels (ii) Interception surfaces and piping (iii) Tanks. "Sumps: <12" NVO, 12"<36" V1, >36" V2")		0400-11-01-.04(2)(a)(3). 0400-11-01-.04(4)(a)7.	☒	☐	☐	☐
COMMENTS						
Leachate Improperly Managed		0400-11-01-.04(4)(a)8.(i-iii)	☒	☐	☐	☐
COMMENTS						

*SEE DISCLAIMER ON LAST PAGE

VIOLATION		REGULATION	OBSERVATION			
			NVO	AOC	V1	V2
LEACHATE MANAGEMENT						
INADEQUATE LEACHATE COLLECTION SYSTEM		0400-11-01-.04(4)(a)7.	☒	☐	☐	☐
COMMENTS						
EROSION CONTROL						
INADEQUATE EROSION CONTROL		0400-11-01-.04(2)(i)6. & 0400-11-01-.04(8)(c)4(ii)	☒	☐	☐	☐
COMMENTS						
INADEQUATE MAINTENANCE OF RUN-ON/RUN-OFF SYSTEM(S)		0400-11-01-.04(2)(i)1-5 0400-11-01-.04(8)(c)4(i)	☒	☐	☐	☐
COMMENTS						
EXPOSED SOLID WASTE		0400-11-01-.04(2)(a)(3).	☒	☐	☐	☐
COMMENTS						
GAS AND GROUNDWATER MIGRATION						
INADEQUATE GAS MIGRATION CONTROL SYSTEM		0400-11-01-.04(5)(a)	☒	☐	☐	☐
COMMENTS						
INADEQUATE MAINTENANCE OF GAS MIGRATION CONTROL SYSTEM		0400-11-01-.04(5)(a)	☒	☐	☐	☐
COMMENTS						
GROUNDWATER MONITORING SYSTEM IMPROPERLY MAINTAINED		0400-11-01-.02(5)(a)4.	☒	☐	☐	☐
COMMENTS	Wells observed were locked and properly maintained.					
COVER REQUIREMENTS						
UNAVAILABILITY OF COVER MATERIAL		0400-11-01-.04(2)(h)	☒	☐	☐	☐
COMMENTS						
UNSATISFACTORY INITIAL COVER		0400-11-01-.04(6)(a)3. 0400-11-01-.04(6)(a)5.	☒	☐	☐	☐
COMMENTS						

*SEE DISCLAIMER ON LAST PAGE

VIOLATION		REGULATION	OBSERVATION			
			NVO	AOC	V1	V2
COVER REQUIREMENTS						
UNSATISFACTORY INTERMEDIATE COVER		0400-11-01-.04(6)(a)4. 0400-11-01-.04(6)(a)5.	☒	☐	☐	☐
COMMENTS						
UNSATISFACTORY FINAL COVER		0400-11-01-.04(6)(a)6. 0400-11-01-.04(8(c)3(i)	☒	☐	☐	☐
COMMENTS						
UNSATISFACTORY STABILIZATION OF COVER		0400-11-01-.04(6)(a)5	☒	☐	☐	☐
COMMENTS						
OPERATIONS AND WASTE HANDLING						
INADEQUATE OPERATING EQUIPMENT		0400-11-01-.04(2)(g)	☒	☐	☐	☐
COMMENTS						
UNAVAILABILITY OF BACKUP EQUIPMENT		0400-11-01-.04(2)(g)	☒	☐	☐	☐
COMMENTS						
WASTE NOT CONFINED TO A MANAGEABLE AREA		0400-11-01-.04(6)(a)1.	☒	☐	☐	☐
COMMENTS	Working face was of a reasonable size.					
IMPROPER SPREADING OF WASTE		0400-11-01-.04(6)(a)2.	☒	☐	☐	☐
COMMENTS						
IMPROPER COMPACTING OF WASTE		0400-11-01-.04(6)(a)2.	☒	☐	☐	☐
COMMENTS						

*SEE DISCLAIMER ON LAST PAGE

VIOLATION		REGULATION	OBSERVATION			
			NVO	AOC	V1	V2
OPERATIONS AND WASTE HANDLING						
MISHANDLING OF SPECIAL WASTE		0400-11-01-.01(4)(d)1.	☒	NA	☐	☐
COMMENTS						
EVIDENCE OF OPEN BURNING		0400-11-01-.04(2)(c)1.	☒	NA	☐	☐
COMMENTS						
DUMPING OF WASTE INTO WATER		0400-11-01-.04 (2)(a)3.	☒	☐	☐	☐
COMMENTS						
WASTE RESTRICTIONS						
UNAUTHORIZED WASTE ACCEPTED		0400-11-01-.04(2)(k)1.	☒	NA	☐	☐
COMMENTS						
UNAPPROVED SPECIAL WASTE ACCEPTED		0400-11-01-.01(4)(b) 0400-11-01-.01(4)(c)5	☒	NA	☐	☐
COMMENTS						
DEAD ANIMALS IMPROPERLY HANDLED		0400-11-01-.04(2)(k)5.(ii) (I-III)	☒	NA	☐	☐
COMMENTS						
TIRES IMPROPERLY HANDLED		0400-11-01-.04(2)(k)3.	☒	☐	☐	☐
COMMENTS						
MEDICAL WASTE IMPROPERLY HANDLED		0400-11-01-.04(2)(k)4.	☒	☐	☐	☐
COMMENTS						

LEACHATE LEVELS

**Disclaimer:*

The information contained in the checklists is not intended to be all inclusive and is subject to change, and are intended solely for use by Division of Solid Waste Management. These checklists are not a substitute for evaluation of compliance in accordance with applicable laws and regulations, and are not intended for, nor can they be relied upon, to create any rights, substantive or procedural, enforceable or usable by any party in litigation with the State of Tennessee or its employees.

SAVE FORM

Follow-Up Inspection Date

Inspector Name

Markietta Tharp

Digitally signed by Markietta Tharp
Date: 2026.07.21 14:48:43 -04'00'

ADDITIONAL COMMENTS

Small amount of litter observed on slopes adjacent to the working face and on the S/SE side of the landfill. No other issues were observed or discussed during the current inspection.





Initial Inspection

TENNESSEE DIVISION OF SOLID WASTE MANAGEMENT
CLASS III FACILITY INSPECTION DOCUMENTCLASS III
FACILITY

SITE BY: _____	DATE 7/15/2026	TIME 12:30	WEATHER 85°F, Sunny
Lakeway Sanitation & Recycling C&D DML320000100 4601 Sublett Road Hamblen			EFO KNOX

*SEE DISCLAIMER ON LAST PAGE

VIOLATION	REGULATION	OBSERVATION			
		NVO	AOC	V1	V2

16 BUFFER ZONE STANDARDS FOR SITING LANDFILLS

8310	BUFFER ZONE STANDARD VIOLATED	0400-11-01-.04(3)(a)	?	☒	☐	☐	☐
COMMENTS							

5 COMMUNICATIONS

8130	NO COMMUNICATION DEVICES	0400-11-01-.04(2)(f)	?	☒	☐	☐	☐
COMMENTS							

7 COVER MATERIAL

8160	UNAVAILABILITY OF COVER MATERIAL.	0400-11-01-.04(2)(h)	?	☒	☐	☐	☐
COMMENTS							

11 DEAD ANIMALS

8250	DEAD ANIMALS IMPROPERLY HANDLED	0400-11-01-.04(2)(k)5.(i)	?	☒	☐	☐	☐
COMMENTS							

9 DUST CONTROL

8190	INADEQUATE DUST CONTROL	0400-11-01-.04(2)(j)	?	☒	☐	☐	☐
COMMENTS							

19 DUTY TO PROVIDE INFORMATION

8530	UNSATISFACTORY RECORDS OR REPORTS	0400-11-01-.02(5)(a)7 TCA 68-211-862(a)	?	☒	☐	☐	☐
COMMENTS							
8590	PERMITS, PLANS, OPERATING MANUAL NOT AVAILABLE	0400-11-01-.02(5)(a)(7)	?	☒	☐	☐	☐
COMMENTS							

*SEE DISCLAIMER ON LAST PAGE				
VIOLATION		REGULATION	OBSERVATION	
			NVO	AOC V1 V2
2 FIRE SAFETY				
8080	EVIDENCE OF OPEN BURNING	0400-11-01-.04(2)(c)1	?	☒ ☐ ☐ ☐
COMMENTS				
8090	INADEQUATE FIRE PROTECTION	0400-11-01-.04(2)(c)2	?	☒ ☐ ☐ ☐
COMMENTS				
1 GENERAL FACILITY STANDARDS				
8010	INADEQUATE VECTOR CONTROL	0400-11-01-.04(2)(a)1	?	☒ ☐ ☐ ☐
COMMENTS				
8020	ACCESS NOT LIMITED TO OPERATING HOURS	0400-11-01-.04(2)(a)4	?	☒ ☐ ☐ ☐
COMMENTS				
8030	INADEQUATE ARTIFICIAL OR NATURAL BARRIER	0400-11-01-.04(2)(b)1	?	☒ ☐ ☐ ☐
COMMENTS				
8040	INADEQUATE INFORMATION SIGNS	0400-11-01-.04(2)(b)2 TCA 68-211-703(h)	?	☒ ☐ ☐ ☐
COMMENTS				
8050	UNSATISFACTORY ACCESS ROAD(S)/PARKING AREA(S)	0400-11-01-.04(2)(b)3	?	☒ ☐ ☐ ☐
COMMENTS				
8070	UNAPPROVED SALVAGING OF WASTE	0400-11-01-.04(2)(b)6	?	☒ ☐ ☐ ☐
COMMENTS				
3 LITTER CONTROL				
8110	UNSATISFACTORY LITTER CONTROL	0400-11-01-.04(2)(d)	?	☒ ☐ ☐ ☐
COMMENTS	Some litter was scattered around the landfill, including areas along the access road. Please monitor and correct.			

*SEE DISCLAIMER ON LAST PAGE				
VIOLATION		REGULATION	OBSERVATION	
			NVO	AOC V1 V2
6 OPERATING EQUIPMENT				
8140	INADEQUATE OPERATING EQUIPMENT	0400-11-01-.04(2)(g) ?	☒	☐ ☐ ☐
COMMENTS				
8150	UNAVAILABILITY OF BACKUP EQUIPMENT	0400-11-01-.04(2)(g) ?	☒	☐ ☐ ☐
COMMENTS				
12 OVERALL PERFORMANCE STANDARD				
8270	EXPOSED SOLID WASTE	0400-11-01-.04(2)(a)(3) ?	☒	☐ ☐ ☐
COMMENTS				
8350	LEACHATE OBSERVED AT THE SITE	0400-11-01-.04(2)(a)(3) 0400-11-01-.04(4)(c)(i)-(iii) ?	☒	☐ ☐ ☐
COMMENTS				
8360	LEACHATE ENTERING RUN-OFF	0400-11-01-.04(2)(a)(3) 0400-11-01-.04(4)(c)(i)-(iii) ?	☒	☐ ☐ ☐
COMMENTS				
8370	LEACHATE ENTERING A WATER COURSE	0400-11-01-.04(2)(a)(3) 0400-11-01-.04(4)(c)(i)-(iii) ?	☒	☐ ☐ ☐
COMMENTS				
8490	EXCESSIVE POOLING OF WATER	(CLOSURE/POST) 0400-11-01-.04(2)(a)3 0400-11-01-.04(8)(c)4(iii) (ACTIVE) 0400-11-01-04(9)(b)1(ix) ?	☒	☐ ☐ ☐
COMMENTS				
8520	DUMPING OF WASTE INTO WATER	0400-11-01-.04 (2)(a)3 ?	☒	☐ ☐ ☐
COMMENTS				
13 PERMANENT BENCHMARK				
8280	NO PERMANENT BENCHMARK	0400-11-01-.04(2)(o) ?	☒	☐ ☐ ☐
COMMENTS				

*SEE DISCLAIMER ON LAST PAGE				
VIOLATION		REGULATION	OBSERVATION NVO AOC V1 V2	
4 PERSONNEL SERVICES				
8120	INADEQUATE EMPLOYEE FACILITIES	0400-11-01-.04(2)(e) ?	☒	☐ ☐ ☐
COMMENTS				
20 PROPER OPERATION AND MAINTENANCE				
8540	GROUNDWATER MONITORING SYSTEM IMPROPERLY MAINTAINED	0400-11-01-.02(5)(a)4 ?	☒	☐ ☐ ☐
COMMENTS				
14 RANDOM INSPECTION PROGRAM				
8290	INADEQUATE RANDOM INSPECTION PROGRAM	0400-11-01-.04(2)(s) ?	☒	☐ ☐ ☐
COMMENTS				
8 RUN-ON, RUN-OFF, AND EROSION CONTROL				
8170	INADEQUATE MAINTENANCE OF RUN-ON/ RUN-OFF SYSTEM(S)	0400-11-01-.04(2)(i)1-5 0400-11-01-.04(8)(c)4(i) ?	☒	☐ ☐ ☐
COMMENTS				
8180	INADEQUATE EROSION CONTROL	0400-11-01-.04(2)(i)6 0400-11-01-.04(8)(c)4(ii) ?	☒	☐ ☐ ☐
COMMENTS				
15 SPECIAL WASTE APPROVAL PROCESS				
8300	MISHANDLING OF SPECIAL WASTE	0400-11-01-.01(4)(d)1 ?	☒	☐ ☐ ☐
COMMENTS				
22 UNLAWFUL METHODS OF DISPOSAL				
8570	OPERATION DOES NOT CORRESPOND WITH ENGINEERING PLANS (EVALUATE AND RECORD THE APPROXIMATE INTERIOR AND EXTERIOR SLOPE OF THE LANDFILL)	TCA68-211-104(3) TCA 68-211-105(b) ?	☒	☐ ☐ ☐
COMMENTS				
8580	OPERATION DOES NOT CORRESPOND WITH PERMIT CONDITIONS	TCA 68-211-104(3) 0400-11-01-.02(5)(a)(1) ?	☒	☐ ☐ ☐
COMMENTS				

*SEE DISCLAIMER ON LAST PAGE

VIOLATION		REGULATION	OBSERVATION			
			NVO	AOC	V1	V2
18 WASTE HANDLING AND COVER STANDARDS						
8430	WASTE NOT CONFINED TO A MANAGEABLE AREA	0400-11-01-.04(6)(b)1 ?	☐	☒	☐	☐
COMMENTS	Working face was of a substantial size. Please ensure that cover is being applied every 14-days, at a minimum, following adequate compaction.					
8460	UNSATISFACTORY INITIAL COVER	0400-11-01-.04(6)(b)2(ii) ?	☒	☐	☐	☐
COMMENTS	Ensure at least six inches of compacted soil is applied to waste.					
8480	UNSATISFACTORY FINAL COVER	0400-11-01-.04(6)(b)3 ?	☒	☐	☐	☐
COMMENTS						
8510	UNSATISFACTORY STABILIZATION OF COVER	0400-11-01-.04(6)(a)5,6 ?	☒	☐	☐	☐
COMMENTS						
10 WASTE RESTRICTIONS						
8210	UNAUTHORIZED WASTE ACCEPTED	0400-11-01-.04(2)(k)1 0400-11-01-.04(2)(k)6 ?	☒	☐	☐	☐
COMMENTS						
8220	UNAPPROVED SPECIAL WASTE ACCEPTED	0400-11-01-.01(4)(b) 0400-11-01-.01(4)(c)5 ?	☒	☐	☐	☐
COMMENTS						
8230	TIRES IMPROPERLY HANDLED	0400-11-01-.04(2)(k)3.(i) ?	☒	☐	☐	☐
COMMENTS						
8240	MEDICAL WASTE IMPROPERLY HANDLED	0400-11-01-.04(2)(k)4(i-iv) ?	☒	☐	☐	☐
COMMENTS						

ADDITIONAL COMMENTS

**Disclaimer: The information contained in these documents (checklists/notes, etc.) is not intended to be all inclusive and is subject to change. These documents are intended solely for use by DSWM staff. These documents are not a substitute for evaluation of compliance in accordance with applicable laws and regulations. These documents are not intended for, nor can they be relied upon, to create any rights, substantive or procedural, enforceable or useable by any party in litigation with the State of Tennessee or its employees.*

SAVE FORM

Follow-Up Inspection Date

Inspector Name

Markietta Tharp Digitally signed by Markietta Tharp
Date: 2026.07.21 14:48:18 -04'00'

Additional Comments

Some litter debris was observed along the access road leading to the DML, as well as around the landfill. Please monitor and collect debris within a timely manner for proper disposal. Working face was of a substantial size. Cover should be applied every 14-days, at a minimum, in order to prevent the attraction/spread of vectors. Keeping the working face as small as possible helps to reduce the chance of fires and the potential release of solid waste from the site.





STATE OF TENNESSEE
DEPARTMENT OF ENVIRONMENT AND
CONSERVATION
DIVISION OF SOLID WASTE MANAGEMENT
DAVY CROCKETT TOWER, 7TH FLOOR
500 JAMES ROBERTSON PARKWAY
NASHVILLE, TN 37243

Initial Inspection

CHECK IF UNDER
ENFORCEMENT
ACTION ☐

DATE
8/12/2026

TIME
12:30

WEATHER
82°F, Cloudy

CLASS I FACILITY INSPECTION CHECKLIST

Morristown Balefill Landfill SNL320000152 3849 Sublett Road Hamblen

EFO
KNOX

*SEE DISCLAIMER ON LAST PAGE

VIOLATION

REGULATION

OBSERVATION
NVO AOC V1 V2

RECORDS AND REPORTS

**CERTIFIED PERSONNEL NOT PRESENT
DURING OPERATING HOURS**

0400-11-01-.04(2)(b)5.

☒ NA ☐ ☐

COMMENTS

**TRAINED PERSONNEL NOT PRESENT
DURING OPERATING HOURS**

0400-11-01-.04(2)(b)5.
0400-11-01-.04(2)(b)4.

☒ NA ☐ ☐

COMMENTS

**PERMITS, PLANS, OPERATING MANUAL
NOT AVAILABLE**

0400-11-01-.02(5)(a)(7).

☒ NA ☐ ☐

COMMENTS

**INADEQUATE RANDOM
INSPECTION PROGRAM**

0400-11-01-.04(2)(s)

☒ ☐ ☐ ☐

COMMENTS

Random inspection logs sent in for the month of July met requirements of the Random Inspection Program.

**NO OPERATING SCALES AND/OR
FAILURE TO MAINTAIN WASTE
RECORDS**

T.C.A. 68-211-862(a)(b)(1)(2)

☒ NA ☐ ☐

COMMENTS

**OPERATION DOES NOT CORRESPOND
WITH ENGINEERING PLANS**

T.C.A. 68-211-104(3)
T.C.A. 68-211-105(b)

☒ ☐ ☐ ☐

COMMENTS

**OPERATION DOES NOT CORRESPOND
WITH PERMIT CONDITIONS**

T.C.A. 68-211-104(3)
0400-11-01-.02(5)(a)1.

☒ NA ☐ ☐

COMMENTS

*SEE DISCLAIMER ON LAST PAGE

VIOLATION		REGULATION	OBSERVATION NVO AOC V1 V2			
GENERAL FACILITY STANDARDS						
ACCESS NOT LIMITED TO OPERATING HOURS		0400-11-01-.04(2)(a)4.	☒	☐	☐	☐
COMMENTS						
INADEQUATE INFORMATION SIGNS		0400-11-01-.04(2)(b)2	☒	☐	☐	☐
COMMENTS	All required informational signs are located at the entrance to the facility.					
INADEQUATE ARTIFICIAL OR NATURAL BARRIER		0400-11-01-.04(2)(b)1.	☒	☐	☐	☐
COMMENTS						
INADEQUATE EMPLOYEE FACILITIES		0400-11-01-.04(2)(e)	☒	☐	☐	☐
COMMENTS						
UNSATISFACTORY ACCESS ROAD(S)/ PARKING AREA(S)		0400-11-01-.04(2)(b)3.	☒	☐	☐	☐
COMMENTS	Facility roads are in good condition.					
NO COMMUNICATION DEVICES		0400-11-01-.04(2)(f)	☒	☐	☐	☐
COMMENTS						
INADEQUATE FIRE PROTECTION		0400-11-01-.04(2)(c)2.	☒	☐	☐	☐
COMMENTS						
NO PERMANENT BENCHMARK		0400-11-01-.04(2)(o)	☒	☐	☐	☐
COMMENTS						
BUFFER ZONE STANDARD VIOLATED		0400-11-01-.04(3)(a)	☒	☐	☐	☐
COMMENTS						

*SEE DISCLAIMER ON LAST PAGE

VIOLATION		REGULATION	OBSERVATION			
			NVO	AOC	V1	V2
OVERALL PERFORMANCE STANDARDS						
UNSATISFACTORY LITTER CONTROL		0400-11-01-.04(2)(d)	☒	☐	☐	☐
COMMENTS	Litter crews had been working the site.					
INADEQUATE DUST CONTROL		0400-11-01-.04(2)(j)	☒	☐	☐	☐
COMMENTS						
INADEQUATE VECTOR CONTROL		0400-11-01-.04(2)(a)1.	☒	☐	☐	☐
COMMENTS						
POTENTIAL FOR EXPLOSIONS OR UNCONTROLLED FIRES		0400-11-01-.04(2)(a)2. 0400-11-01-.04(5)(a)	☒	☐	☐	☐
COMMENTS						
UNAPPROVED SALVAGING OF WASTE		0400-11-01-.04(2)(b)6.	☒	☐	☐	☐
COMMENTS						
LEACHATE MANAGEMENT						
LEACHATE OBSERVED AT THE SITE		0400-11-01-.04(2)(a)(3).	☒	☐	☐	☐
*LEACHATE ON EXTERNAL SLOPE *LEACHATE ENTERING RUN-OFF *LEACHATE ENTERING A WATER COURSE			☒	☐	☐	☐
COMMENTS	No issues with leachate were observed or disclosed during the course of the current inspection.					
INADEQUATE MAINTENANCE OF LEACHATE MANAGEMENT SYSTEM (Inspector check and record (i) Sump Levels (ii) Interception surfaces and piping (iii) Tanks. "Sumps: <12" NVO, 12"<36" V1, >36" V2")		0400-11-01-.04(2)(a)(3). 0400-11-01-.04(4)(a)7.	☒	☐	☐	☐
COMMENTS						
Leachate Improperly Managed		0400-11-01-.04(4)(a)8.(i-iii)	☒	☐	☐	☐
COMMENTS						

*SEE DISCLAIMER ON LAST PAGE

VIOLATION		REGULATION	OBSERVATION			
			NVO	AOC	V1	V2
LEACHATE MANAGEMENT						
INADEQUATE LEACHATE COLLECTION SYSTEM		0400-11-01-.04(4)(a)7.	☒	☐	☐	☐
COMMENTS						
EROSION CONTROL						
INADEQUATE EROSION CONTROL		0400-11-01-.04(2)(i)6. & 0400-11-01-.04(8)(c)4(ii)	☒	☐	☐	☐
COMMENTS						
INADEQUATE MAINTENANCE OF RUN-ON/RUN-OFF SYSTEM(S)		0400-11-01-.04(2)(i)1-5 0400-11-01-.04(8)(c)4(i)	☒	☐	☐	☐
COMMENTS						
EXPOSED SOLID WASTE		0400-11-01-.04(2)(a)(3).	☒	☐	☐	☐
COMMENTS						
GAS AND GROUNDWATER MIGRATION						
INADEQUATE GAS MIGRATION CONTROL SYSTEM		0400-11-01-.04(5)(a)	☒	☐	☐	☐
COMMENTS						
INADEQUATE MAINTENANCE OF GAS MIGRATION CONTROL SYSTEM		0400-11-01-.04(5)(a)	☒	☐	☐	☐
COMMENTS						
GROUNDWATER MONITORING SYSTEM IMPROPERLY MAINTAINED		0400-11-01-.02(5)(a)4.	☒	☐	☐	☐
COMMENTS	Wells observed were locked.					
COVER REQUIREMENTS						
UNAVAILABILITY OF COVER MATERIAL		0400-11-01-.04(2)(h)	☒	☐	☐	☐
COMMENTS						
UNSATISFACTORY INITIAL COVER		0400-11-01-.04(6)(a)3. 0400-11-01-.04(6)(a)5.	☒	☐	☐	☐
COMMENTS						

*SEE DISCLAIMER ON LAST PAGE

VIOLATION		REGULATION	OBSERVATION			
			NVO	AOC	V1	V2
COVER REQUIREMENTS						
UNSATISFACTORY INTERMEDIATE COVER		0400-11-01-.04(6)(a)4. 0400-11-01-.04(6)(a)5.	☒	☐	☐	☐
COMMENTS						
UNSATISFACTORY FINAL COVER		0400-11-01-.04(6)(a)6. 0400-11-01-.04(8)(c)3(i)	☒	☐	☐	☐
COMMENTS						
UNSATISFACTORY STABILIZATION OF COVER		0400-11-01-.04(6)(a)5	☒	☐	☐	☐
COMMENTS	Facility should be mowed within the coming months.					
OPERATIONS AND WASTE HANDLING						
INADEQUATE OPERATING EQUIPMENT		0400-11-01-.04(2)(g)	☒	☐	☐	☐
COMMENTS						
UNAVAILABILITY OF BACKUP EQUIPMENT		0400-11-01-.04(2)(g)	☒	☐	☐	☐
COMMENTS						
WASTE NOT CONFINED TO A MANAGEABLE AREA		0400-11-01-.04(6)(a)1.	☒	☐	☐	☐
COMMENTS						
IMPROPER SPREADING OF WASTE		0400-11-01-.04(6)(a)2.	☒	☐	☐	☐
COMMENTS						
IMPROPER COMPACTING OF WASTE		0400-11-01-.04(6)(a)2.	☒	☐	☐	☐
COMMENTS						

*SEE DISCLAIMER ON LAST PAGE			
VIOLATION		REGULATION	OBSERVATION NVO AOC V1 V2
OPERATIONS AND WASTE HANDLING			
MISHANDLING OF SPECIAL WASTE		0400-11-01-.01(4)(d)1.	☒ NA ☐ ☐
COMMENTS			
EVIDENCE OF OPEN BURNING		0400-11-01-.04(2)(c)1.	☒ NA ☐ ☐
COMMENTS			
DUMPING OF WASTE INTO WATER		0400-11-01-.04 (2)(a)3.	☒ ☐ ☐ ☐
COMMENTS			
WASTE RESTRICTIONS			
UNAUTHORIZED WASTE ACCEPTED		0400-11-01-.04(2)(k)1.	☒ NA ☐ ☐
COMMENTS			
UNAPPROVED SPECIAL WASTE ACCEPTED		0400-11-01-.01(4)(b) 0400-11-01-.01(4)(c)5	☒ NA ☐ ☐
COMMENTS			
DEAD ANIMALS IMPROPERLY HANDLED		0400-11-01-.04(2)(k)5.(ii) (I-III)	☒ NA ☐ ☐
COMMENTS			
TIRES IMPROPERLY HANDLED		0400-11-01-.04(2)(k)3.	☒ ☐ ☐ ☐
COMMENTS			
MEDICAL WASTE IMPROPERLY HANDLED		0400-11-01-.04(2)(k)4.	☒ ☐ ☐ ☐
COMMENTS			

LEACHATE LEVELS

**Disclaimer:*

The information contained in the checklists is not intended to be all inclusive and is subject to change, and are intended solely for use by Division of Solid Waste Management. These checklists are not a substitute for evaluation of compliance in accordance with applicable laws and regulations, and are not intended for, nor can they be relied upon, to create any rights, substantive or procedural, enforceable or usable by any party in litigation with the State of Tennessee or its employees.

SAVE FORM

Follow-Up Inspection Date

Inspector Name

Markietta Tharp

Digitally signed by Markietta Tharp
Date: 2026.08.17 09:37:24 -04'00'

ADDITIONAL COMMENTS

Facility should be mowed within the coming months. No other issues observed during the current inspection. See photographs below.



Initial Inspection

**TENNESSEE DIVISION OF SOLID WASTE MANAGEMENT
CCC FACILITY INSPECTION DOCUMENT***

**CCC
FACILITY**

Facility Information		DATE 08/12/2026	12:30 PM	WEATHER 82°F, Cloudy
Operating Sublet Road Convenience Center CCC320000400 Sublet Road Hamblen				EFO KEFO
*SEE DISCLAIMER ON LAST PAGE				
VIOLATION		Citation Reference:		OBSERVATION NVO AOC V1 V2
24	Operation does not comply with notification	0400-11-01-.02(2)a(3)(ii) 0400-11-01-.02(2)a(3)(iii)	?	☒ ☐ ☐ ☐
COMMENTS				
2010	Unauthorized or uncontrolled access	0400-11-01-.10(3)(a)	?	☒ ☐ ☐ ☐
COMMENTS				
2020	Access and general operation areas not paved	0400-11-01-.10(3)(b)	?	☒ ☐ ☐ ☐
COMMENTS				
2030	Uncontrolled run-on and run-off water	0400-11-01-.10(3)(c)1,2	?	☒ ☐ ☐ ☐
COMMENTS	Some water was pooled around the containers - recent heavy rains in the are.			
2040	Inadequate fire protection	0400-11-01-.10(3)(d)	?	☒ ☐ ☐ ☐
COMMENTS				
2050	Inadequate communications equipment	0400-11-01-.10(3)(e)	?	☒ ☐ ☐ ☐
COMMENTS				
2060	Inadequate personnel facilities	0400-11-01-.10(3)(f)1,2	?	☒ ☐ ☐ ☐
COMMENTS				
2070	Inadequate water service to the facility	0400-11-01-.10(3)(g)	?	☒ ☐ ☐ ☐
COMMENTS				

*SEE DISCLAIMER ON LAST PAGE				
VIOLATION		REGULATION		OBSERVATION
				NVO AOC V1 V2
2080	Inadequate collection/management of liquid residue	0400-11-01-.10(3)(h)	?	☒ ☐ ☐ ☐
COMMENTS				
2090	Improper handling of recycled materials	0400-11-01-.10(3)(i)1	?	☒ ☐ ☐ ☐
COMMENTS				
2100	Waste handling not conducted on paved surfaces	0400-11-01-.10(3)(i)2	?	☒ ☐ ☐ ☐
COMMENTS				
2110	Improper storage of solid waste	0400-11-01-.10(3)(i)3	?	☒ ☐ ☐ ☐
COMMENTS				
2120	Unsatisfactory litter control	0400-11-01-.10(3)(i)4	?	☒ ☐ ☐ ☐
COMMENTS				
2130	Trained personnel not present during operating hours	0400-11-01-.10(3)(j)	?	☒ ☐ ☐ ☐
COMMENTS				
2140	Unauthorized handling of special wastes	0400-11-01-.10(3)(l)	?	☒ ☐ ☐ ☐
COMMENTS				
2150	Unauthorized medical waste	0400-11-01-.10(3)(m)	?	☒ ☐ ☐ ☐
COMMENTS				

SAVE FORM

Follow-Up Inspection Date

Inspector Name

Markietta Tharp

Digitally signed by Markietta Tharp
Date: 2026.08.17 08:47:47 -04'00'

Additional Comments:

Small amount of pooling observed beneath the containers - recent heavy rains within the area. No other issues identified at this time.



Vendor/Customer: CITY OF MORRISTOWN TN				RECYCLING SERVICE AGREEMENT (FOR RECYCLING MATERIALS)	
Start Date:	7/1/2026	End Date:	10/31/2026	Auto Renewable:	YES
<i>This Agreement shall commence on the start date and end on the end date. Either party may request to extend the Agreement.</i>					
Customer Mailing Address:	100 W 1 st North St				
Office Phone:	(423) 585-4603	Mob:		Business E-Mail:	aellard@mymorristown.com
City:	Morristown		TN	Zip:	37816
AP Direct Phone #:	(865) 585-4616	AP Email Address:	Accountspayable@mymorristown.com		
Customer Business Contact Name:	Andrew Ellard	Vendor/Customer Portal:	Payment Terms: Net 30		
Knoxville Recycle		WestRock Converting, LLC		1323 Proctor St. NW, Knoxville TN 37921	
Knoxville (865) 522-6129					
ESTIMATED TPM		RECYCLE MATERIALS, SERVICES & EQUIPMENT		DELIVERED (by Cust.) or PICKED UP (by Company)	
Residential Single Stream (RSS)		PROCESSING & CHARGE BACK FEES		Picked Up (Loaded) by Company ROLL OFF	
51-60			\$57.50	Per Ton	NA
NA	Roll OFF Stationary Compactor (1) Owned by WestRock			Each	NA
NA	Roll OFF Receiver Boxes (2) Owned by WestRock		\$0.00	Each	NA
NA	Roll OFF Receiver Boxes (1) Owned by City		\$0.00	Each	NA
NA				Each	NA
Special Provisions: Attached: "Residential recycling program guide"					
Company Comments:					
BY: <i>Dustin Tyler Adams</i> (COMPANY AUTHORIZED SIGNATURE)		BY: <i>[Signature]</i> (CUSTOMER AUTHORIZED SIGNATURE)		TITLE: <i>City Administrator</i> (CUSTOMER AUTHORIZED)	
NAME: Dustin Tyler Adams		NAME: CITY OF MORRISTOWN TN (CUSTOMER NAME (PLEASE PRINT))		DATE: <i>7-31-2026</i> (DATE OF AGREEMENT)	
DATE: 7/31/2026		The above individual signing this Agreement on behalf of the Customer acknowledges and has read and understands the terms and conditions of this Agreement and that has the authority to sign this Agreement on behalf of Customer.			
FOR OFFICE USE ONLY		FOR OFFICE USE ONLY			



TERMS AND CONDITIONS

1. **Delivery of Recyclable Materials.** Customer shall deliver or the Company shall pick up of all Recyclable Materials (as defined below and designated above) generated by customer or generated in the area served by Customer whether collected by Customer or Customer's subcontractor to the Materials Recycling Facility located at the Materials Recycling Facility (the "MRF" or "Recycling Plant").
2. **Definitions.** "Recyclable Materials" means all of or any of the following if marked above: Baled OCC, Clean OCC, Commercial OCC, Commercial Single Stream, Residential Dual Stream and/or Other. "Baled OCC" and Other Fiber Grades shall meet the Company and where applicable the ISRI quality specifications. "Clean Loose OCC" means corrugated containers with a composition that contains 30% or greater of corrugated containers and no more than 10% Out-Throws or Prohibited Materials (as defined below). "Commercial Loose OCC" means an inbound stream in which all paper fibers, plastics, metals, and other containers are mixed in a collection truck, instead of being sorted by the commercial location (business) into separate commodities. Commercial single stream originates exclusively from commercial business. "Out Throw" means all materials that are manufactured or treated in such a form that is unsuitable for use as the grade otherwise applicable to the Recyclable Materials. "Residential Single Stream" means an inbound stream in which all paper fibers, plastics, metals, and other containers are mixed in a collection truck, instead of being sorted by the resident into separate commodities. Residential single stream originates exclusively from households. "Other Mixed Materials" means an inbound stream in which all paper fibers and all plastics, metals, and containers are in a single collection vehicle. Company may reject any and all Recyclable Materials that do not comply with the specifications.
3. Company shall pay the Customer, if applicable, the Prices described in the Recycling Service Agreement based on the weight of the Recycling Materials as measured in accordance with generally accepted industry standards and practices, within forty-five (45) days from the date the materials are delivered to the Materials Recycling Facility or picked up by the Company and delivered to the Materials Recycling Facility. The Customer shall pay Company, if applicable, the Fees for Processing, Services and Equipment described in the Recycling Service Agreement within forty-five (45) days from the date of invoice for such Fees and Pricing.
4. Throughout the course of providing recycling services, Company may implement, and from time to time increase fees (including surcharges) for services and any related equipment and adjust material pricing as market conditions fluctuates. Fees and fee adjustments are needed over time to keep up with increasing costs of operations and equipment. Company's Recycle operations reserve the right to determine in their sole discretion the amount of all fees and adjustments. You may receive advance notice of any fee adjustments, which notice may be in the form of an invoice/remittance message and/or a change on your invoice or remittance.
5. Failure to pay your service and equipment fees on or before its due date may cause the Materials Recycling Facility or Recycling Plant to provide your service and equipment) to suspend your service until you pay all outstanding invoices. You may also be charged and be required to pay an interruption and restart service fee. Service interruption fees are intended to mitigate some of the operations loss and costs associated with stopping and restarting service. Service interruption charges are set by each operation, up to any amount allowed under applicable law.
6. Failure to pay your current balance for services rendered and equipment fees may result in all services to be interrupted or stopped, including equipment removal, after the receivables have aged ninety days (90), and subject to being turned over to a 3rd party collection agency. You may receive electronic notices up to and including 30 and 60 days. Persistent late payments may result in and be necessary to require a credit application and credit approvals to continue recycling services.
7. In the event Company shall be prevented from receiving and using any Material, or in the event that Customer shall be prevented from producing any Material, or a Party shall otherwise be prevented from performing its obligations hereunder, due to governmental or administrative prohibitions, labor difficulties, strikes, lockouts, close-downs, boycotts, picketing, carrier shortages, raw material shortages, plant or mill closings (including market-related shutdowns and/or market-related or other down time), acts of God, acts of public enemy, acts of terrorism (including cyber-terrorism or cyber-attacks), riot, accidents, breakdown of equipment, epidemic, pandemic, disease outbreak, quarantine, weather conditions, delivery interruptions, legislative acts, orders or regulations that materially alter the supply of or demand for Material in the applicable region or locality, or other causes beyond the reasonable control of Company or Customer, as the case may be, the Party so prevented shall, upon notice to the other Party, be hereafter released from its obligations hereunder so long as such causes continue.
8. To the extent permitted by law, Each Party (as an Indemnitor), at its own expense, shall defend, protect, indemnify, and hold harmless the other Party (as an Indemnitee) and its directors, officers, employees, agents, and representatives from and against any and all losses, costs and expenses, including reasonable attorneys' fees, and all claims, liens, damages, demands, liabilities, payments, suits, actions, recoveries and judgments of every nature, incurred by Indemnitee, or made, brought or recovered against Indemnitee by any third party, arising out of or resulting from Indemnitor's (i) violation of any applicable Laws, (ii) breach of the Agreement, or (iii) delivery of any Non-Conforming Material (as hereinafter defined) to Indemnitee.
9. Title shall pass from Customer to Company upon the loading by Customer of the Material into the vehicles of Company, or its subcontractor's vehicle, or upon Customer's delivery of the Material to Company, provided, however, title to any Non-Conforming Material (as hereinafter defined) shall not pass to Company at any time.
10. All claims for money due or to become due from Company to Customer shall be subject to deduction or set off by Company because of any counterclaim arising out of the or any other transaction with Customer, including payment for the Services.
11. In no event shall Company be liable for any indirect, incidental, special, exemplary, or consequential damages however caused and on any theory of liability, whether in contract, strict liability, or tort (including negligence or otherwise) arising in any way out of the Agreement or the Services to be performed hereunder, even if advised of the possibility of such damage.
12. In the event that Company provides any additional services not explicitly contemplated hereby and at the request of the Customer, Customer agrees to pay Company the fee(s) listed on the most current Company price list for such additional services.
13. Customer represents and warrants that any right of way provided by Customer to and from Customer's premises to the convenient public way is sufficient to bear the weight of Company's equipment and vehicles reasonably required to perform its obligations under the Agreement.

Residential recycle program guide to **Curbside single stream recycling**



Did you know?

The Solid Waste Association of North America (SWANA) has reported that, "There is a lack of understanding and education between consumers and battery recycling. Lithium-ion batteries may unknowingly catch fire and sometimes explode, causing injuries to workers and equipment and potentially destroying an entire facility."

Acceptable paper to recycle



Cardboard and
pizza boxes



Mixed paper: mail, magazines,
phonebooks and newspaper



Paper based food
service packaging

Acceptable plastics & metals to recycle must be clean and empty



#1 PET
drink bottles



#2 HDPE
jugs and bottles



Aluminum cans



Steel cans

Not acceptable to recycle



Aerosol
spray cans



Glass



Batteries



Paint
cans



Styrofoam
containers



Propane
tanks



Non-recyclable
grocery and takeout
plastic bags

In addition, these items are not acceptable to recycle:

NO Cabling & Hoses **NO** Electronics **NO** Cylinders

NO Chemicals **NO** Food Waste **NO** Wood

Learn more at smurfitwestrock.com/recycling.

Paper | Packaging | Solutions

SmurfitWestrock.com



**Smurfit
Westrock**

Stephanie Clonce

From: George Hyfantis <ghyfantis@fisherarnold.com>
Sent: Thursday, July 16, 2026 11:36 AM
To: Stephanie Clonce
Subject: Fisher Arnold Rate Sheet
Attachments: 2026 FA Companywide Billing Rate Schedule.pdf

Sir or Madame

I have been asked by Mr. Dennis Barns to provide the attached corporate rate sheet for Fisher Arnold Inc.

Regards



George J. Hyfantis, Jr., PhD, PE, CHMM
Principal

FISHER ARNOLD

ENGINEERS | ARCHITECTS | CONSULTANTS | PLANNERS

126 Dante Road | Knoxville, TN 37918

865.607-8919 Cell | 1.888.583.9724 Toll Free

ghyfantis@fisherarnold.com | www.fisherarnold.com

Appendix 1
Fisher Arnold – 2026 Billing Rate Schedule

<u>Classification</u>	<u>Hourly Rate</u>
Engineer-1	\$130
Engineer-2	\$150
Engineer-3	\$170
Engineer-4	\$190
Engineer-5	\$210
Engineer-6	\$230
Engineer-7	\$250
Engineer-8	\$280
Architect-1	\$105
Architect-2	\$125
Architect-3	\$155
Architect-4	\$185
Architect-5	\$215
Architect-6	\$250
Environmental Specialist-1	\$95
Environmental Specialist-2	\$115
Environmental Specialist-3	\$135
Sr. Geologist/Sr. Project Manager	\$155
Sr. Environmental Specialist	\$185
Environmental–Manager	\$220
Environmental–Principal	\$250
Planner/LA-1	\$110
Planner/LA-2	\$130
Planner/LA-3	\$150
Planner/LA-4	\$165
Planner/LA-5	\$185
Planner/LA-6	\$210
Industrial-1	\$130
Industrial-2	\$140
Industrial-3	\$150
Industrial-4	\$175
Industrial-5	\$200
Industrial-6	\$225

Classification (continued)**Hourly Rate (continued)**

Survey I-Man	\$90
Survey LiDar Tech	\$120
Survey Party Chief	\$120
Survey CADD Tech	\$135
Survey-5	\$155
Survey RLS	\$175
Survey Manager	\$210
Technician-1	\$95
Technician-2	\$110
Technician-3	\$125
Technician-4	\$135
Technician-5	\$145
Technician-6	\$160
Technician-7	\$180
Designer-1	\$100
Designer-2	\$115
Designer-3	\$130
Designer-4	\$145
Designer-5	\$165
Designer-6	\$180
Project Administrator	\$95

Other Expenses

Owner will pay Fisher Arnold the project related expense incurred in processing the work such as lodging, reproduction expenses, equipment rental and other fees directly related to the project at actual cost plus a 15% markup. The fixed rates for meals, mileage and/or specific equipment are shown below:

[Per Diem Meals](#)

[Standard Mileage Rates](#)

Hourly rates may be adjusted annually.